



Title: <b>Driver Record Evaluation</b>	Original Adoption: 10/13/06
Approved by DMI BOD: October 13, 2006	Revised/Reviewed: N/A

Districts Mutual Insurance (DMI) will employ the following criteria to evaluate the acceptability of a driver of district vehicles:

<u>Convictions</u>	<u>Points</u>
Minor*, not involving accident	1
At-fault accident*	2
Major* (past two years)	6
Major* (3-6 years old)	3
<i>In addition</i>	
Two infractions* within 12 months	1
-OR-	
Three infractions* within 18 months	2

ACCEPTABLE POINT LEVEL IS 5 POINTS OR LESS TO OPERATE A DISTRICT OWNED VEHICLE.

\*See Definitions.



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### **DEFINITIONS**

At-Fault Accidents: An accident arising out of the use of a motor vehicle due to the negligence of the operator or for which the operator was at fault, any other accident where reasonable proof of non-charge ability cannot be furnished.

Incident: Case where a district vehicle incurs damages as a result of some action (vandalism, acts of nature, etc.) not fitting the definition of “accident”.

Infraction: At-fault accident, minor conviction, or major conviction.

Major Convictions: Major convictions include, but are not limited to, driving while intoxicated or under the influence of alcohol or drugs; failure to stop and report an accident; homicide, manslaughter, or assault arising out of the operation of a motor vehicle; driving during a period while license is suspended or revoked; reckless driving; possession of opened container of alcoholic beverage; speed contest, drag or highway racing, attempting to elude a peace officer, license revocation or license suspension.

Minor Convictions: Any moving traffic conviction other than a major conviction, except the following:

1. Motor vehicle equipment, load, or size requirement.
2. Improper display or failure to display license plates provided such plates exist.
3. Failure to have in possession driver’s license, provided valid license exists.

Motor Vehicle Record: A driver’s history of traffic violations, accidents, suspensions, and convictions as maintained by the Wisconsin Department of Transportation or the reciprocal agency or its bureau in another state (candidates for employment.)

Preventable Accident: Any occurrence involving a district owned or operated vehicle which results in property damage and /or personal injury, regardless of who was injured, what property was damaged, to what extent, or where it occurred, in which the driver in question failed to do everything he/she reasonably could have done to prevent the occurrence.

Vehicle License: Any licenses for the road motor vehicle, either owned or leased by the District or by the operator, which is being driven on district business.

Vehicle Accident: Any occurrence in which the district owned or operated vehicle comes in contact with another vehicle, a person, an object or an animal which results in death, personal injury or property damage, regardless of who was injured, what property was damaged or the extent, where it occurred or who was responsible.